

# How do I start?

I UNDERSTOOD GDPR,  
WHAT NOW?

## First steps

When we get started with GDPR compliance, a wide variety of choices and approaches are being promoted, such as beginning a data inventory, doing some initial assessment to actually verify what's the level of Data Protection of your devices. Apart from the fact that not all organizations have the resources to do that, what is true for one kind of company may be not true for another.

The best thing to do is to actually find a tailor-made solution for every company type. It will help implement structured privacy management throughout your organisation so you can demonstrate an ongoing capacity to comply with the GDPR. The three key elements to look out for in whatever approach you have decided to use are:

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# Responsibility, Ownership and Evidence

## Responsibility

The organization maintains effective privacy management consisting of ongoing privacy management activities.

Putting in place ad hoc technical and organizational measures means implementing and maintaining 'accountability mechanisms'.

So you have to:

- Protect personal data;
- Respect the rights of data subjects;
- Comply with obligations.

## Ownership

An individual is accountable for the management and monitoring of privacy management activities.

Ownership builds upon the element of responsibility. The effectiveness of GDPR compliance relies on the appropriate technical and organizational measures being performed at all points of the personal data life cycle, from the point of collection to the point of destruction.

## Evidence

Documentation that is a by-product of accountability mechanisms is made available by the owner.

When accountability mechanisms are being maintained, documentation is produced.

That documentation can be used as evidence of accountability, ownership and GDPR compliance.

